

Enlisted Leadership Training Opportunities

There are numerous Enlisted Leadership and Professional Development training opportunities available to all enlisted members. They are specific to selected pay-grade to be in alignment with the Coast Guard's Leadership continuum. All of these courses are US Coast Guard Class "C" schools, which means, they are funded and supported by CG HQ and units are not allowed to expend unit funds to send members to these schools. Reserve members will be issued "no cost" orders from TQC and must request funding from servicing (dxr). Requests should be submitted 45 days prior course convening date. Additional information for each course can be found on the TQC website: <http://www.uscg.mil/hq/tqc/> or contact SCPO Brian Sorensen at (202) 475-5511 or via email at Brian.J.Sorensen@uscg.mil.

- ❖ **LEADERSHIP & MANAGEMENT SCHOOL (LAMS) Course Code: 340720**
- ❖ **USCG CHIEF PETTY OFFICER ACADEMY Course Code: 230442**
- ❖ **USCG CHIEF PETTY OFFICER ACAD RESERVE Course Code: 500884**
- ❖ **USCG SENIOR ENLISTED LEADERSHIP COURSE: Course Code: 501799**
- ❖ **US AIR FORCE NON-COMMISSION OFFICER COURSE: Course Code: 501358**
- ❖ **US AIR FORCE SENIOR NON-COMMISSION OFFICER COURSE: Course Code-400301**
- ❖ **US NAVY SENIOR ENLISTED ACADEMY: Course Code: 400302**

LEADERSHIP & MANAGEMENT SCHOOL (LAMS) Course Code: 340720

LAMS is a unique 5-day course which develops Leadership and Management Skills for direct supervisors and mid-level leaders through an experience-based curriculum. All successful graduates of the LAMS course will receive 3 upper-level college credits in Organizational Development from the American Council on Education. .

LAMS is for E-5s desiring to advance to E-6 and is mandatory for participation in the E-6 SWE. It is available at resident classes in Training Center Petaluma, Training Center Yorktown, or USCG Academy in New London. LAMS is also exported to the fleet and available at various CG units during the year.

To Apply submit Electronic Training Request (ETR) for a Resident class at Training Center Petaluma, Training Center Yorktown, or USCG Academy in New London, OR contact the Point of Contact (POC) at the unit hosting the Exportable LAMS class near your unit. The schedule below is for first half of FY14 only.

Session #	Start Date	Training Facility Name
1413	10/21/2013	CG ACADEMY
1432	10/28/2013	CG BASE LA/LB
1444	10/28/2013	CG BASE PORTSMOUTH
1430	11/04/2013	CG TRACEN PETALUMA
1414	11/04/2013	CG ACADEMY
1415	11/18/2014	CG TRACEN YORKTOWN
1433	11/18/2013	CG SECTOR SAN DIEGO
1434	11/18/2013	CG BASE MIAMI
1416	12/09/2013	CG ACADEMY
1435	12/09/2013	CG SECTOR NEW YORK
1443	12/16/2013	CGC GALLATIN
1436	01/06/2014	CG SECTOR PUGET SOUND
1437	01/06/2014	CG SECTOR JACKSONVILLE
1438	01/13/2014	CG BASE ALAMEDA
1439	01/13/2014	CG BASE LA/LB
1431	01/13/2014	CG ACADEMY
1417	01/13/2014	CG TRACEN PETALUMA
1418	01/27/2014	CG TRACEN YORKTOWN
1440	01/27/2014	CG SECTOR GALV/HOUSTON
1441	01/27/2014	CG SECTOR MOBILE
1419	02/10/2014	CG ACADEMY
1442	02/10/2104	CG AIRSTA CLEARWATER

USCG CHIEF PETTY OFFICER ACADEMY Course Code: 230442

UCSG CHIEF PETTY OFFICER ACAD RESERVE Course Code: 500884

33 Days in Petaluma, CA – (Reserve 2 weeks)

To apply submit an Electronic Training Request In Direct Access

Prerequisites: Must be E-7 or above the cut for advancement to E-7, and have prior approval from CGPC (epm-2) to be frocked to the next higher pay grade.

Purpose: To meet service and unit leadership needs by preparing new Chief Petty Officers for the increased responsibility as a member of the Chief Petty Officer Corps. This course teaches Chief Petty Officers a thorough understanding of their role as Leaders, Managers, Advisors, and Educators. Instruction is provided in areas of work-life, wellness, human resource management, oral and written communications, career information, human relations, and military customs and courtesies. Per ALDIST 173/98, all E-7s advanced on or after 1 Jan 1999 are required to attend this course. Per ALDIST 219/99 and CG PERSMAN, graduation from this course or from a Department of Defense Senior Enlisted Academy is required for all new CPOs (1 Jan 99 and after) in order to be eligible to participate for advancement to E-8. E-6s above the cut for advancement to CPO must obtain approval from CG Personnel Command (epm-2) to be frocked to the next higher pay grade before members will be enrolled into a CPO Academy class.

Session #	Description	Start Date	End Date
0199	CPO ACADEMY	10/07/2013	11/08/2013
0200	CPO ACADEMY	11/11/2013	12/13/2013
0201	CPO ACADEMY	01/06/2014	02/07/2014
0202	CPO ACADEMY	02/10/2104	03/14/2014
0203	CPO ACADEMY	03/17/2014	04/18/2014
0204	CPO ACADEMY	04/21/2104	05/23/2014
0205	CPO ACADEMY	05/26/2014	06/27/2014
0206	CPO ACADEMY	07/07/2014	08/08/2014
0207	CPO ACADEMY	08/18/2014	09/19/2014

Session #	Description	Start Date	End Date
0106	CPO ACAD RESERVE	10/28/2014	11/08/2014
0107	CPO ACAD RESERVE	05/12/2014	05/23/2014
0108	CPO ACAD RESERVE	07/28/2014	08/08/2014

USCG SENIOR ENLISTED LEADERSHIP COURSE: Course Code: 501799

Duration: 12 Days

To apply submit an Electronic Training Request In Direct Access

Prerequisites:

1. Be a Senior Chief or Master Chief Petty Officer on Active Duty or in the Reserves.
2. Be in compliance with Maximum Allowable Weight (MAW) standards 30 days prior to executing orders.
3. Have one year obligated service remaining upon graduation.
4. Must have previously completed the CPO Academy or DOD equivalent.

Purpose: The Senior Enlisted Leadership Course (SELC) is an 80-hour blended course designed to provide our senior enlisted members the leadership and management skills required by their high level, critical assignments, including CMC and RFMC positions. The course specifically addresses professional writing and verbal communications, concepts of strategy and organizational change management, organizational and human resource policies, and command relations.

Course

Session #	Start Date	End Date
0043	03/31/2014	04/11/2014
0044	05/05/2014	05/16/2014
0045	06/02/2014	06/13//2014
0046	08/18/2014	08/29/2014
0047	09/15/2014	09/26/2014

US AIR FORCE NON-COMMISSION OFFICER COURSE: Course Code: 501358

38 days at McGhee-Tyson Air National Guard/AFB just outside Knoxville, TN.

This training is primarily for E6 but high performing E5s can apply. Member must be an excellent representative of the U.S. Coast Guard, present a sharp military appearance, be in compliance with CG Allowable Weight Standards, be fit for full duty, and able to participate in the Air National Guard fitness program, and have one year obligated service remaining upon graduation.

To apply, visit TQCs website: http://www2.tracenpetaluma.com/tqc/cschoool_selectC.asp?c=11&cc=501358 for the full listing of application requirements.

This course is ideal for Senior Petty Officers who desire a quality joint professional military education that will contribute significantly to their professional development and challenge them to be effective leaders and innovative risk takers. Through the use of guided discussion classroom methodology, experiential exercises, and case study, students are exposed to five academic disciplines: Profession of Arms, Warfare Studies, Leadership Studies, International Security Studies, and Communication Studies. These disciplines are distributed throughout the four graduate attributes that consist of military professional, operational airman, unit manager, and the managerial communicator. Accredited by the College of the Air Force (CCAF), graduates are awarded 12 semester hours of college credit in the following areas: Military Studies II (3), Leadership Studies II (6) and Managerial Communication II (3).

The FY-14 Class Schedules are listed below:

Session #	Start Date	End Date
0065	10/21/2013	11/27/2013
0066	01/07/2014	02/13/2014
0067	02/25/2014	04/03/2014
0068	04/15/2014	05/22/2014
0069	07/08/2014	08/14/2014
0070	09/02/2014	10/09/2014

US AIR FORCE SENIOR NON-COMMISSION OFFICER COURSE: Course Code-400301

43 Days at Maxwell AFB in Montgomery, AL

Prerequisites:

1. Be Active Duty or Reserve (E-7, E-8, E-9)
2. Members must be in compliance with CG Weight Standards at time of training request and prior to execution of orders.
3. Have a professional appearance in and out of uniform.
4. Be fit for full duty and able to participate in the Air Force fitness program (Running is required).
5. Have passed CG Boat Crew Physical Fitness assessment within the past 6 months from application
6. Be committed to providing full attention to AFSNCOA curriculum and activities.
7. Have a one year obligated service remaining upon graduation.

AFSNCOA is held at Gunter Annex, Maxwell Air Force Base located in Montgomery, AL. This course is intended for Coast Guard members who desire a quality educational program that will contribute significantly to their professional development and motivation as a Senior Enlisted Leader as well as prepare them for a future assignment as a Gold or Silver Badge. AFSNCOA provides a relevant and interesting curriculum that is based on student needs, communication skills, teamwork, professional leadership, military science, and managerial developmental skills. The academy is affiliated with the Community College of the Air Force (CCAF) and Southern Association of Colleges and Schools (SACS). All graduates are credited with 13 colleges semester hours through CCAF. Credit is awarded in Military Studies (5), Organizational Theory and Behavior (3), Managerial Communications (2), and Leadership and Management (3). AFSNCOA classes consist of 430 top-rated Senior Enlisted leaders from all branches of the United States and Foreign Allied Forces. For some DOD and Foreign Service members, this will be their first contact with a Coastguardsman. Applicants are charged with the duty and responsibility of showing fellow Sailors, Soldiers, and Airmen the amazing accomplishments of our great service and our Chief's Mess. Coast Guard members attending this academy will have an impact on Coast Guard's image locally, nationally, and throughout the world.

FY-14 Class Schedule listed below.

Session #	Start Date	End Date
0074	10/21/2013	12/06/2013
0075	01/13/2014	02/28/2014
0076	04/21/2014	06/06/2014
0077	06/19/2014	08/06/2014
0078	08/12/2014	09/26/2014

US NAVY SENIOR ENLISTED ACADEMY: Course Code: 400302

41 Days at Newport Navy Base in Newport RI

Prerequisites:

1. Be Active Duty or Reserve (E-9, E-8 or E-7s) (E-7's must meet the TIG requirements for advancement to E-8)
2. Members must be in compliance with CG and USN Weight Standards.
3. Have an outstanding appearance in and out of uniform
4. Be fit for full duty and able to participate in fitness program.
5. Be committed to providing full attention to curriculum and activities.
6. Have a one year obligated service remaining upon graduation.

This course meets SWE requirements for advancement eligibility to E-8 and previous graduates of the CPO Academy are eligible to attend.

To apply, visit TQCs website at http://www2.tracenetpetaluma.com/tqc/cschool_selectC.asp?c=11&cc=400302 for the full application requirements.

Additional information:

1. Navy SEA website: <http://www.usnwc.edu/SeniorEnlistedAcademy/>
2. USN weight and fitness standards at <http://www.navy-prt.com/>
3. You must have a current PHA prior to attending class.
4. You will be required to complete Joint Professional Military Education (JPME) which can be found at http://www.jfsc.ndu.edu/schools_programs/se_jpme/enroll_new.asp.
5. Complete the computer access training (Personal Identifiable Information and DOD IA Awareness) and print out certificates of completion prior to arrival to the course.
http://iase.disa.mil/eta/pii/pii_module/pii_module/index.html and
<http://iase.disa.mil/eta/index.html#onlinetraining>.
6. A book discussion is required. The Navy SEA website includes recommendations.
7. For any updates or changes contact SCPO Darcy Roland (401)841-4229 or by email at darcy.roland@usnwc.edu or SCPO Brian Sorensen at (202) 475-5511 or by email Brian.J.Sorensen@uscg.mil.

Since 1981, the Navy Senior Enlisted Academy has been the pinnacle of enlisted professional military education in the Navy. Through a challenging educational experience, the Navy promises to improve student's already superior management and leadership abilities. The SEA provides a variety of leadership models and encourages students to solve problems in a systematic manner. The students will also increase their regional and cultural awareness as well as their understanding of the roles and missions of our sister services and coalition partners which will further prepare them for operations in an ever increasing joint environment. Upon graduation, students become ready to assume duties in the most demanding senior enlisted billets. They will have the opportunity to impact hundreds, if not thousands of military and civilian personnel. The Navy will provide them the best leadership education the Navy can offer

FY-14 Course Schedule is as follows:

Session #	Start Date	End Date
0080	11/04/2013	12/13/2013
0081	01/06/2014	02/14/2014
0082	04/14/2014	05/23/2014
0083	06/02/2014	07/11/2014
0084	07/28/2014	09/05/2014
0085	09/15/2014	10/24/2014